Welcome to Goodwill of Western Missouri and Eastern Kansas!



EMPLOYEE BENEFITS

We are excited to have you join our organization! The following provides an overview on eligibility requirements, enrollment instructions and the benefits available to you and your family.



WHO IS ELIGIBLE?

- Full-time employees working 30 hours perweek
- Part-time employees working 20 hours per week *
- · Benefits are effective first of the month following 30 days of employment

Eligible dependents are defined as follows:

- · Legally married spouse
- Dependents up to age 26
- Domestic partner, opposite or same sex, subject to Goodwill's Domestic Partner Guidelines
- Domestic partner's child(ren) living with employee up to age 26
 Employees who are covering dependents under their health plan
 will be required to provide documents to verify eligibility of those dependents prior to coverage becoming effective under the plan.



BENEFIT OFFERINGS

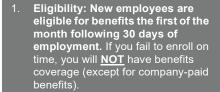
At Goodwill, we offer the following suite of benefits per qualification:

- Employee Assistance Program (EAP) *
- Employee Discount *
- Holidays, Paid Time Off (PTO) and Volunteer Time Off (VTO) *
- · Paid Parental Leave
- Group Life Insurance and AD&D Coverage
- Education Assistance Program
- · Long Term Disability

Voluntary Benefits:

- · Medical, Dental, and Vision Coverage
- Short Term Disability
- Accident, Critical Illness Coverage*
- · Hospital Indemnity
- Voluntary Life Insurance*
- Flexible Spending Account (FSA) *
- Helping Hand Fund *
- Pet Insurance*
- Retirement Savings Plans*

 403(b) After 1 year Goodwill matches up to 4% of salary.
 401(a) For Ability One contributions.



ENROLLMENT DETAILS

My Benefits Enrollment is Due By:

- To Enroll: Log into www.paycor.com through your employee sign-on. Go to your home page and select People / Benefits from your left menu to view and select your benefits.
- 3. **More Details:** Benefits information can be accessed on our website at www.mokangoodwill.org/benefits.



Questions? Contact MoKanGW Total Rewards at benefits@mokangoodwill.org or (816) 842-7425 x3000 or

Bukaty Companies: MacKenzie Hobbs at mhobbs@bukaty.com or (913) 521-2311